



AGENDA  
REGULAR SESSION MEETING  
NOVEMBER 24, 2025 | TIME 6:00 PM

- I. Call to Order** **Jeff Brantley, Chairman**
  
- II. Invocation** **Alvin Burke**
  
- III. Approval of Minutes**
  - a. October 27, 2025
  
- IV. Consent Agenda Items (Policies & Handbook)**
  - a. HR Employee Handbook
  - b. Children in the Workplace Policy
  - c. Dress Code Policy
  - d. Conflict of Interest Policy
  - e. Relationships Between Employees Policy
  - f. Competency Assessment Policy
  - g. Background & Pre-Employment Screening Policy
  - h. Education Reimbursement Policy
  - i. Confidential Information Policy
  - j. Staff Education, Orientation, and Annual Competency Policy
  - k. Employment Application
  - l. Drug/Alcohol Testing Consent Form (post offer)
  
- V. Financial Report** **Mike Scribner, SHP**
  - a. Presentation of JCMC FY2026 Budget
  - b. October 31, 2025 Financial Update
  
- VI. Committee Reports** **Andrea Graham, CEO**
  - a. No committee reports to present.
  
- VII. Old Business** **Andrea Graham, CEO**
  - a. No old business to present.
  
- VIII. New Business** **Andrea Graham, CEO**
  - a. Vote on Appointment to Fill Vacant Authority Board Seat(s)
  - b. Community Health Needs Assessment (CHNA)

**IX. CEO Report** **Andrea Graham, CEO**

**X. Other Business** **Andrea Graham, CEO**

a. No other business to present.

**XI. Public Comment / Communications**

a. No public comments.

**XII. Adjournment**

**XIII. Executive Session**

a. Credentialing

b. Personnel

Next Meeting: January 26, 2026, at 6:00 PM